

RANIA FAKHRO, LMSW, BCaBA, CBAA

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PROFESSIONAL SUMMARY

Licensed Master Social Worker and Board Certified Assistant Behavior Analyst with extensive experience in psychotherapy, behavioral therapy, and family support. Skilled in conducting assessments, developing evidence-based treatment and behavior intervention plans, and coordinating care across multidisciplinary teams. Passionate about supporting children, families, and communities through advocacy, education, and culturally responsive services. Known for being organized, dependable, and able to manage multiple priorities while maintaining a positive, collaborative approach.

CORE SKILLS

- Individual & Group Psychotherapy
 - Behavioral Therapy & Intervention (BIP, FBA)
 - Child & Adolescent Development
 - Mood & Attention Disorders (ADHD/ADD)
 - Family Reunification & Family Maintenance
 - Psychosocial & Functional Behavioral Assessments
 - Case Management & Care Coordination
 - Confidential Documentation (HIPAA)
 - Community Outreach, Education & Referrals
 - Staff Training, Supervision & Onboarding
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PROFESSIONAL EXPERIENCE

Social Worker / Psychotherapist

Sun River Health, Coram, NY | 07/2023 – Present

- Conduct comprehensive intakes and psychosocial assessments to identify social, emotional, and behavioral needs.
- Provide ongoing individual psychotherapy, including prenatal and perinatal mental health support.
- Develop and implement individualized treatment plans using evidence-based interventions.
- Educate clients and families on mental health, wellness, recovery, and available community resources.
- Coordinate discharge planning, community referrals, and follow-up services to support continuity of care.
- Collaborate with multidisciplinary teams to ensure integrated, patient-centered care.

Behavioral Therapist

13th Child | 07/2022- Present

- Completed intakes, functional behavioral assessments (FBA), and behavioral observations to inform treatment.
- Developed, implemented, and monitored Behavior Intervention Plans (BIPs) for children with developmental and behavioral needs.
- Provided parent training and coaching to support consistent behavior strategies in the home.
- Collected and analyzed data to track progress and adjust interventions.
- Collaborated with families, schools, and other providers to support generalization of skills across settings.

Clinical Director/ ABA Therapist

SOWT specialist center, Khobar, KSA 10/2016- 12/2021

- Educated clients and families on mental health, wellness and recovery topics.
- Utilized evidence-based practices to provide effective interventions for clients.
- Advocated for clients to assure respected rights and wishes.
- Evaluated clients' social, emotional and psychological needs to create treatment plans.
- Facilitated psychoeducational classes to help clients develop life skills.
- Interviewed clients, families, or groups to assess situations, limitations and issues and implement services to address needs.
- Assisted clients in identifying community resources and connecting with appropriate services.
- Developed and maintained strong relationships with community resources for successful referrals.
- Developed and implemented individualized treatment plans for clients.
- Collaborated with other professionals to plan and coordinate care for clients.
- Participated in professional development and training opportunities to enhance clinical skills.
- Conducting Functional Behavioral Assessments for clients
- Creating Behavioral Plans and implementing Behavioral plans
- Counseling services for Children, Adolescents and Adults with various mental, emotional and educational difficulties and disabilities.
- Applying OBM model for Supervising Behavioral Therapists, Speech Therapists, and Occupational Therapists
- Overseeing center's therapy sessions
- Delegate and liaison uprising issues that may occur within the work environment
- Reviewing and monitoring treatment plans

Clinical / Program Leadership & Training Experience

- Developed and maintained strong relationships with community resources to support successful referrals and access to services.
- Facilitated psychoeducational groups and life-skills classes for clients and families.
- Led community outreach events, representing the organization, answering questions, and providing educational presentations.
- Recruited, hired, trained, and supervised staff, including shadow teachers and support personnel.
- Initiated and ran a nanny training program focused on caring for children with special needs and a family support group for caregivers.
- Implemented new policies and procedures, educated staff on changes, and monitored compliance with regulatory standards and safety protocols.
- Designed and delivered staff development, leadership coaching, and ongoing education (including tutorials and hands-on training on best practices and equipment).
- Ensured accurate, confidential case documentation in compliance with HIPAA and organizational guidelines.
- Managing schedules and time cards.

CREDENTIALS & LICENSES

- **LMSW – Licensed Master Social Worker**
- **BCaBA – Board Certified Assistant Behavior Analyst**
- **CBAA – Certified Behavioral Analyst Assistant**

EDUCATION

Board Certified Assistant Behavioral Analyst (BCaBA)

FIT (Florida) (2020)

Master of Social Work (MSW)

SUNY [Stonybrook], [Stonybrook, NY]

[2002]

Bachelors in Sociology

SUNY [Stonybrook], [Stonybrook, NY]

[2002]

COMMUNITY & PROFESSIONAL INVOLVEMENT

- Community mental health workshops and trainings
- Participation in local coalitions or task forces supporting children and families

Languages

- English – Proficient
- Arabic – Proficient
- French – Beginner

References (Provided upon request)